



[Church Name] – Incident Report Form

Strictly Confidential

*This form must be completed by the person who witnessed the incident, discovered the hazard, or received the disclosure. Complete this form within **24 hours** of the incident and submit it directly to the **Safe Ministry Officer**.*

1. General Information

Date of Report: ____ / ____ / ____

Time of Report: ____ : ____ [] AM [] PM

Full Name of Person Completing Form: _____

Role in Church (e.g., Youth Leader, Warden, Staff): _____

Contact Phone: _____ **Email:** _____

2. Incident Details

Date of Incident: ____ / ____ / ____

Time of Incident: ____ : ____ [] AM [] PM

Specific Location (e.g., Church Hall Kitchen, Youth Room, Off-site Camp): _____

Type of Incident (Check all that apply):

- ☐ [] Physical Injury / Medical Emergency
- ☐ [] Property Damage / Fire / Theft
- ☐ [] Behavioural Breach / Code of Conduct Violation
- ☐ [] Child Protection Concern / Abuse Disclosure / Allegation
- ☐ [] Near-Miss / Hazard Identified



3. Persons Involved

Please list the names and details of individuals directly involved (e.g., injured person, victim, or person subject to an allegation).

Person 1:

Name: _____ ☐ Minor (Under 18) | ☐ Adult

Contact Details (or Parent/Guardian if minor): _____

Person 2 (If applicable):

Name: _____ ☐ Minor (Under 18) | ☐ Adult

Contact Details (or Parent/Guardian if minor): _____

4. Description of the Incident

Provide a strictly factual, chronological description of what happened. Avoid speculation, opinions, or guesswork. If recording a disclosure of abuse, use the exact words of the person where possible.

(Attach additional pages or photographs if required) [\[1\]](#)

5. Action Taken Immediately

Detail what was done right after the incident (e.g., administered First Aid, called 000, separated parties, notified parents).

Was First Aid administered? ☐ Yes | ☐ No | By whom?: _____

Were Emergency Services called? ☐ Yes | ☐ No | Time called: ____ : ____

Were Parents/Guardians notified? ☐ Yes | ☐ No | ☐ N/A (Adult involved)

6. Witnesses

List anyone who saw or heard the incident occur. [\[1\]](#), [\[2\]](#)

Witness 1 Name & Phone: _____

Witness 2 Name & Phone: _____

7. Signatures

Signature of Reporter: _____ **Date:** ____ / ____ / ____



8. Office Use Only (To be completed by Safe Ministry Officer / Church Leadership)

Date Form Received: ____ / ____ / ____ **Received By:** _____

Is this a Reportable Child Protection matter? ☐ Yes | ☐ No

External Notification Log (if mandatory):

Police Notified? ☐ Yes | ☐ No | **Date:** _____ **Event/Ref No:** _____

Child Protection Agency Notified? ☐ Yes | ☐ No | **Date:** _____ **Ref No:** _____

Oversight Body (e.g., OCG) Notified? ☐ Yes | ☐ No | **Date:** _____ **Ref No:** _____

Internal Resolution / Actions Taken: _____

Governing Leadership Body Notified? ☐ Yes | ☐ No | **Date:** ____ / ____ / ____

Final Sign-off Signature: _____ **Position:** _____